Working in a MIP team highlights the importance of staying aligned with your team to achieve shared goals effectively. Clear communication and role clarity ensure everyone is on the same page, minimizing confusion and maximizing productivity. Adaptability and time management help the team adjust to challenges and maintain focus while leveraging diverse perspectives ensures more innovative and inclusive solutions. Constructive feedback and conflict resolution play a critical role in preserving alignment, fostering stronger collaboration and trust. Building a supportive culture and reflecting on progress helps the team stay connected and focused, reinforcing the collective effort needed for success.

The biggest challenge in the MIP team was finding a time when everybody could meet and contribute to discussions because everyone had different schedules and commitments. We prioritized flexibility and being open to communicating clearly. We coordinated our schedules, provided updates, and found time to match each other using tools like GroupMe and Outlook. If there were no possible physical meetings, we held online virtual meetings, which also kept us connected and able to continue moving forward. We had clear roles and responsibilities so that team members could work independently with regular check-ins, which helped us to remain organized and productive despite our scheduling challenges. I fell short during the project simply because I could've been more vocal and contributed more time to helping with the blog posting. With that said, I believe I did just enough/my fair share for the MIP group project.

"Several characteristics of team structure and context influence cohesiveness. First is team interaction."(Chapter 14)  I would rather focus on interaction, considering communication between members, to establish a cohesive team for future projects.

It would encourage open dialogue, regular check-ins, and discussions, hence allowing everyone to be engaged and aligned. Such a climate where members feel comfortable to share their ideas and updates would surely bond them closer and enhance our performance of working towards results. Communication would serve as the building blocks of a more cohesive, high-performing team dynamic.

Reference List

Daft, R. L. & Marcic, D. (2024). Building a Cohesive Team Understanding Management (12th Edition). Boston, MA, CENGAGE Learning.